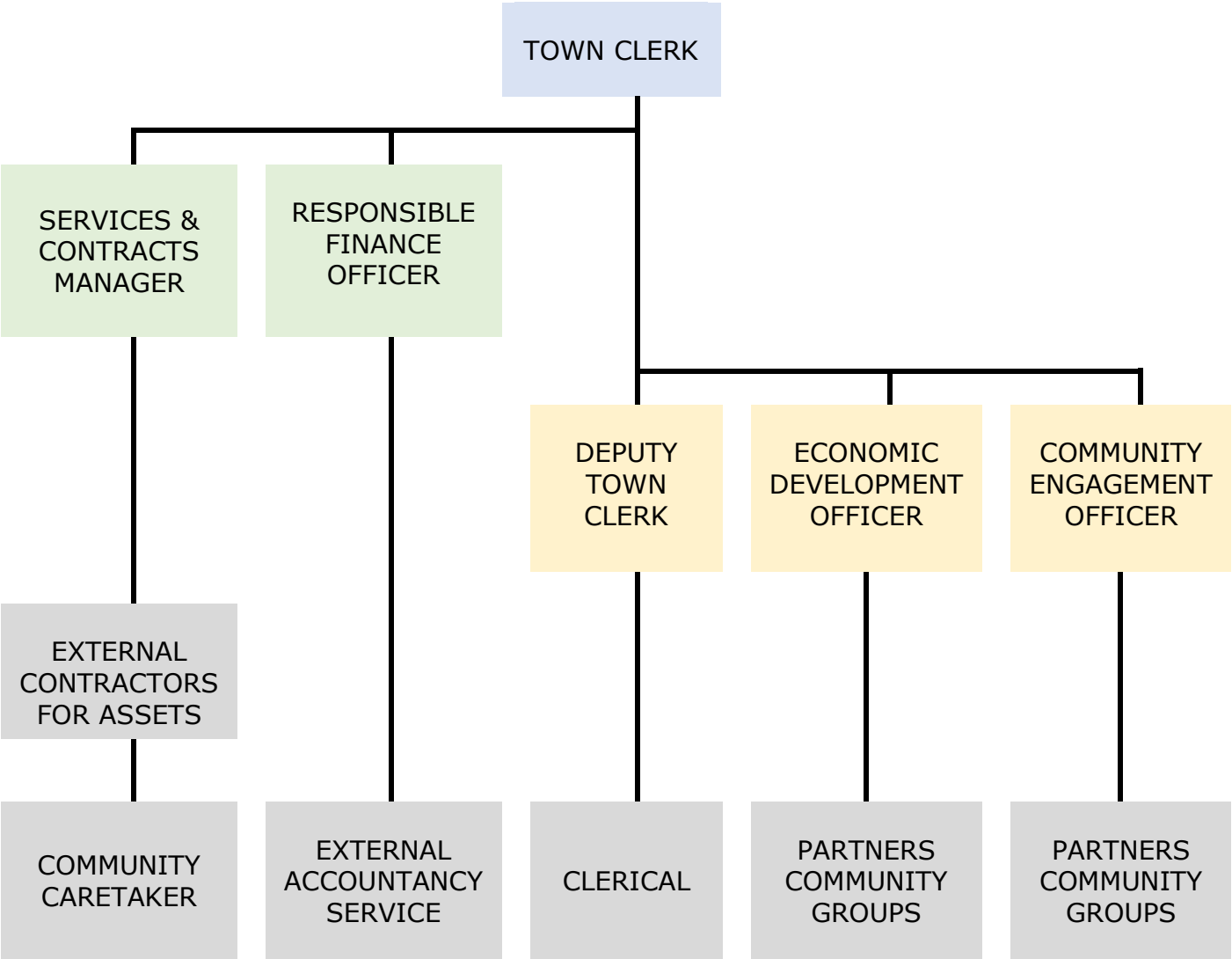STAFF STRUCTURE 2018